

Wisconsin Rapids Board of Education **Personnel Services Committee** 510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

> Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

July 5, 2017

Location:	Board of Education, 510 Peach Street, Wisconsin Rapids, WI
	Conference Room C

Time: 6:00 p.m.

Committee Members Present: Sandra Hett, Anne Lee, and Mary Rayome

Others Present: Ryan Christianson and Elizabeth Severson

I. Call to Order

Sandra Hett called the meeting to order at 6:00 p.m.

II. Public Comment

There was no public comment.

- III. Actionable Items
 - A. Appointments

PS – 1 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of the following professional staff appointments:

Joely Tracy	Location: Position:	LOT w/BBLC Teacher
Kayla Wolosek	Location: Position:	Woodside Elementary School Teacher
Megan Thayer	Location: Position:	East Junior High School Teacher

Motion carried unanimously.

PS – 2 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of the following support staff appointments:

Amanda Mrozek	Location: Position:	THINK Academy 4K Aide
Ann Sculley	Location: Position:	WRAMS Supervisory Aide

Motion carried unanimously.

B. Retirements

PS – 3 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of the following support staff early retirements:

Michael Fish	Location: Position:	District Maintenance
Nancy Sparhawk	Location: Position:	Mead Second Cook

Motion carried unanimously.

C. Board Policy Review

PS – 4 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of Board Policy 458 - Student Wellness, second reading.

Motion carried unanimously.

PS – 5 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of Board Policy 458 Rule - Nutrition Guidelines, second reading.

Motion carried unanimously.

PS – 6 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of Board Policy 760 Rule - Food Services Management Guidelines, second reading.

Motion carried unanimously.

D. Athletic Co-Curricular Pay for Coaches

PS – 7 Motion by Mary Rayome, seconded by Anne Lee to recommend approval for athletic cocurricular pay rate percentages as presented to the Committee to take effect with the start of the 2017-18 school year.

Motion carried unanimously.

PS – 8 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of \$36,500 as the new base-wage calculator to be used with athletic co-curricular pay percentage rates to calculate wages for District coaching positions beginning with the start of the 2017-18 school year, with the exception that coaches currently employed in a coaching position prior to the 2017-18 school year shall maintain the wage received in the 2016-17 school year, so long as they maintain continuous employment in the coaching potion and the 2016-17 wage rate is higher than the wage calculated in 2017-18 and thereafter.

Motion carried unanimously.

- IV. Updates and Reports
 - A. Substitute Teacher Pay

The Committee discussed the District's current substitute teacher pay rates. Dr. Christianson recommended the Committee consider a potential pay increase to the regular daily rate for substitute teachers to take effect beginning with the start of the 2017-18 school year. Additional substitute teacher pay rate information will be brought forward to the Committee for further discussion and possible action at a future meeting.

B. Employee Wage and Benefit Compensation Considerations

The Committee discussed a 2017-18 wage increase and potential benefit adjustments for confidential employees, including prospective changes to the holidays, vacations, eyecare/physical exam, and early retirement insurance sections of the employee benefit document. The confidential employees' 2017-18 wage and benefit compensation will be discussed further, with possible action taken at a future meeting.

The Committee also discussed a 2017-18 wage increase for office/clerical and aide support staff. Dr. Christianson explained that the administration has been working on a recommendation that is anticipated to include a differentiated wage rate increase proposal for individual job classifications in the office/clerical and aide support staff employee group. A finalized recommendation will be brought forward to the Committee for further discussion and possible action at a future meeting.

V. Consent Agenda

Motions:

- PS 1 Professional Staff Appointments
 - PS 2 Support Staff Appointments
 - PS-3 Support Staff Early Retirements
 - PS 4 Board Policy 458 Student Wellness, second reading
 - PS 5 Board Policy 458 Rule Nutrition Guidelines, second reading
 - PS 6 Board Policy 760 Rule Food Services Management Guidelines, second reading
 - PS 7 Athletic Co-Curricular Pay for Coaches, Pay Rate
 - PS-8 Athletic Co-Curricular Pay for Coaches, Base-Wage Calculator

VI. Adjournment

Ms. Hett adjourned the meeting at 6:55 p.m.